

## CSR Targets and Results

Our major CSR activities carried out in FY 2022 are as follows.

⊙ : Overachieved ○ : Achieved or almost achieved △ : 70% or less achieved — : N/A

### Compliance

FY 2022 Target	FY 2022 Results	Evaluation	FY 2023 Target
Continue to implement the regular on-line compliance quizzes - Continue to update Dr. Compliance's Word and Quiz of the Day every business day - Implement the compliance quizzes regularly once a year	Conducted from December 2022 to January 2023	○	Conduct on-line compliance test (Compliance Quiz) (once/year)
Continue the educational activities to senior management on compliance awareness (every quarter)	Posted almost every business day	○	Post a section of the basic compliance rules and a question from past compliance quizzes (Dr. Compliance's Word and Quiz of the Day) on the company intranet (once per business day)
Conduct the periodic compliance awareness survey (annually)	Conducted from June to July 2022	○	Conduct the compliance awareness survey (once/year)

Cases reported to the SII helpline and processed by the consultation service: **1**

### Risk Management

FY 2022 Target	FY 2022 Results	Evaluation	FY 2023 Target
Continue to implement and promote the group-wide risk management activities	Implemented PDCA for evaluation and management of key risks	○	Continue to implement and promote the risk management activities

### Intellectual Property

The number of SII's patents In Japan: **572** Outside Japan: **656**

### Customer Satisfaction

FY 2022 Target	FY 2022 Results	Evaluation	FY 2023 Target
Continue the efforts for customer satisfaction improvement	Continued the efforts for customer satisfaction improvement	○	Continue the efforts for customer satisfaction improvement

### Quality Assurance and Product Safety

FY 2022 Target	FY 2022 Results	Evaluation	FY 2023 Target
Product safety check: Conduct the check on the target products for 100%	100% implemented	○	Product safety check: Conduct the check on the target products for 100%
Operation process check: Conduct both on-site and remote checks. (For overseas locations, use documented checks based on travel restrictions.)	On-site checks were conducted at the sites in Japan. Remote checks were conducted at overseas locations to comply with travel restrictions.	○	Operation process check: Conduct for design and development divisions in Japan, primarily through on-site checks.

## Respect for Human Rights

FY 2022 Target	FY 2022 Results	Evaluation	FY 2023 Target
Creation of a human resources map for sites outside Japan: Since the COVID-19 pandemic is expected to continue, only the job maps of sales companies are scheduled to be completed (Target: Sales companies) - Create a job category map for 4 sales companies - Create a skill map for 2 manufacturing companies	- Job category maps completed - Skill maps completed		— (End of theme)

Childcare leave taken by **17** employees      Short-hour work for childcare taken by **19** employees

## Safety and Health

FY 2022 Target	FY 2022 Results	Evaluation	FY 2023 Target
The SII Group comprehensive safety inspection (self-inspection): - Conduct the inspection at all sites in Japan and at manufacturing sites outside Japan	Conducted the inspection at all sites in Japan and at manufacturing sites outside Japan, and take corrective action at each site *On-site audit was postponed due to COVID-19		The SII Group comprehensive safety inspection (self-inspection): Conduct the inspection at all sites in Japan and at manufacturing sites outside Japan *On-site audits will be conducted based on each country's response to COVID-19
Implementation rate for the specific health checkups: 89.0%	89.6%*		91.0%
Implementation rate for the specific health guidance: 53.3%	23.0%*		55.1%

\* Projected values as of June 2023


## Coexistence with Society

FY 2022 Target	FY 2022 Results	Evaluation	FY 2023 Target
Local contribution activities: Continue at each site	Carried out local cleanup activities, contributions, tree planting activities, etc.		Continue the local contribution activities at each site



## Purchasing Activities with Fairness and Integrity

FY 2022 Target	FY 2022 Results	Evaluation	FY 2023 Target
Continue the implementation of supplier certification system	Continued the implementation		Continue the implementation of supplier certification system

## Creation of Eco-friendly Products

FY 2022 Target		FY 2022 Results	Evaluation	FY 2023 Target
Increase the sales rate of Green Products	<b>95%</b> or more for the entire SII	<b>98.5%</b>		Maintain the rate at <b>95%</b> or more for the entire SII
Increase the number of High Grade Green Products	(Ascertaining the results)	<b>1</b>	—	(Ascertaining the results)

## Control of Chemical Substances Contained in Products

FY 2022 Target		FY 2022 Results	Evaluation	FY 2023 Target
Ensure products free of cadmium, hexavalent chromium, mercury, and lead	Maintain the rate of products free of the substances concerned at <b>95%</b> or more <sup>*1</sup>	<b>96.3%</b>		Maintain the rate of products free of the substances concerned at <b>95%</b> or more <sup>*1</sup>
Ensure products free of phthalate esters	Ensure the rate of products free of phthalate esters at <b>95%</b> or more <sup>*2</sup>	<b>98.2%</b> <sup>*3</sup>		Ensure the rate of products free of phthalate esters at <b>95%</b> or more <sup>*2</sup>

\*1 Completed the elimination by the end of May 2006 for products to be sold in the EU.

\*2 The control of phthalates, DEHP, DBP, and DIBP, is subject to the products to be shipped to countries outside Japan.

\*3 Completed the elimination by the end of May 2019 for products to be sold in the EU (for products subject to compliance with laws and regulations).

## Climate Change

FY 2022 Target		FY 2022 Results	Evaluation	FY 2023 Target
Reduction of greenhouse gas emissions	<b>-8.4%</b> from FY 2020	Total amount: <b>56,646</b> tons-CO <sub>2</sub> <b>-3.8%</b> from FY 2020	—	<b>-12.6%</b> from FY 2020

\*1

\* For fuels, the "calorific value by fuel type" and "emission factor for fuel use" of the Law Concerning the Promotion of the Measures to Cope with Global Warming are used.

\* For electricity, the "emission factor by electric utility" in the Law Concerning the Promotion of Measures to Cope with Global Warming is used.

\* For hot and cold water, emission factors provided by suppliers are used.

\* From FY 2020, tenants, stores, warehouses, etc. were added to the scope of calculation. Company vehicles are also included.

\* For stores and warehouses where the amount of electricity used cannot be specified, the amount of electricity is estimated from the floor area.

## Resource Circulation

FY 2022 Target		FY 2022 Results	Evaluation	FY 2023 Target
Improve the recycling rate of wastes	Maintain the current status at sites in Japan	<b>72%</b>	—	Maintain the current status
	Improve by <b>3</b> points from FY 2021 at overseas sites	<b>69%</b>	—	<b>+3</b> points from FY 2022 at each overseas site
Reduce water use	Maintain the current status at sites in Japan	<b>293</b> K m <sup>3</sup> <b>-7%</b> from FY 2021	—	Maintain the current status
	Reduce by <b>1%</b> from FY 2021 at each overseas site	<b>153</b> k m <sup>3</sup> <b>-10%</b> from FY 2021	—	<b>-1%</b> from FY 2022 at each overseas site
Reduce office paper use	Reduce by <b>3%</b> from FY 2021 at overseas sites	<b>5</b> tons <b>-16%</b> from FY 2021	—	<b>-3%</b> from FY 2022 at each overseas site

## Chemical Substances Control

FY 2022 Target		FY 2022 Results	Evaluation	FY 2023 Target
Reduce the amount of emissions of chemical substances*	Maintain the current status at sites in Japan	<b>16</b> tons <b>-32%</b> from FY 2021	—	Maintain the current status at sites in Japan

\* Chemical substances subject to control at SII: PRTR hazardous chemical substances, HFCs, PFCs, SF<sub>6</sub>, NF<sub>3</sub> and VOC.

## Biodiversity

FY 2022 Target	FY 2022 Results	Evaluation	FY 2023 Target
<ul style="list-style-type: none"> <li>- Continue to implement initiatives based on the SII Group Land-use Guidelines on the Conservation of Biodiversity</li> <li>- Continue to visualization and PR of biodiversity conservation activities at each site</li> </ul>	<ul style="list-style-type: none"> <li>- Continued to implement the initiatives</li> <li>- Reported the activities using the site reports of each site</li> </ul>		<ul style="list-style-type: none"> <li>- Continue to implement initiatives based on the SII Group Land-use Guidelines on the Conservation of Biodiversity</li> <li>- Continue to promote visualization and PR of biodiversity conservation activities at each site (In particular, work on introduction of wildlife at business sites)</li> </ul>

- Three units in Chiba continue the Supporters for Conserving the Strain of Japanese White Pine (*Pinus Parviflora*) under the Chiba prefecture's project, monitor the growth, and make periodic reports to Chiba prefecture
- Ohno Unit continues the Biodiversity monitoring members of Ichikawa City and conducts the monitoring of indicator organisms