

CSR Targets and Results

Our major CSR activities carried out in FY 2017 are as follows.

🎯 : Overachieved ○ : Achieved or almost achieved ▲ : 70% or less achieved — : N/A

Compliance

FY 2018 Target	FY 2018 Results	Evaluation	FY 2019 Target
Continue to implement the regular on-line compliance quizzes - Today's Dr. Compliance's Word and Quiz: Updated almost every day - Implement the compliance quizzes annually	Today's Dr. Compliance's Word and Quiz: Updated almost every day Period when the compliance quiz was implemented: Dec. 2, 2018 – Feb. 1, 2019 Respondents: 2,250 / 91.6%	○	Aim to continue the Today's Dr. Compliance's Word and Quiz every day as much as possible Implement the compliance quizzes annually
Continue the educational activities to senior management on compliance awareness (every quarter)	Period when the educational activities were implemented: - First quarter: Jun. 2018 - Third quarter: Oct. 2018	▲	Implement the educational activities once a quarter
Conduct the periodic compliance awareness survey (annually)	Period when the survey was implemented: Jun. 18 – Jul. 20, 2018 Respondents: 2,389 / 90.7%	○	Implement the survey annually

Cases reported to the SII helpline and processed by the consultation service: **8**

Risk Management

FY 2018 Target	FY 2018 Results	Evaluation	FY 2019 Target
Continue to implement and promote the group-wide risk management activities	Implemented PDCA for evaluation and management of key risks (Took 30 actions)	○	Continue to implement and promote the group-wide risk management activities

Intellectual Property

The number of SII's patents Japan: **1,550** Overseas: **1,384**



Customer Satisfaction

FY 2018 Target	FY 2018 Results	Evaluation	FY 2019 Target
Continue the efforts for customer satisfaction improvement	To be continued	○	Continue the efforts for customer satisfaction improvement

Quality Control/Product Safety




FY 2018 Target	FY 2018 Results	Evaluation	FY 2019 Target
Product safety check: conduct the check at 7 times	Conducted the check for 12 times. The number of the target products increased beyond the initially planned number.	🎯	Conduct the product safety check on the target products for 100%.
Operation process check: Conduct the check at the 13 divisions	Conducted the check at the 13 divisions All the planned divisions were checked.	○	Conduct the operation process check at the target divisions 100%

Respect for Human Rights

FY 2018 Target	FY 2018 Results	Evaluation	FY 2019 Target
Establish a rule to ensure that all employees understand the Spirit of Respecting Human Dignity, and have human resources personnel from the head office visit each site to confirm the awareness of all employees	The rule was established at each site and all employees understand the Spirit of Respecting Human Dignity.		Complete the theme
Establish a rule to ensure that all employees understand the Action Guidelines, and have human resources personnel from the head office visit each site to confirm the awareness of all employees	The rule was established at each site and all employees understand the Spirit of Respecting Human Dignity.		Complete the theme



Childcare leave taken by **21** employees Short-hour work for childcare taken by **24** employees

Safety and Health



FY 2018 Target	FY 2018 Results	Evaluation	FY 2019 Target
The SII Group comprehensive safety inspection (self-inspection): - Conduct the inspection at all sites in Japan and at manufacturing sites outside Japan - Conduct the on-site check that have continued since FY 2017	Conducted the inspection at all sites in Japan and at manufacturing sites outside Japan - Conduct the on-site checks that have continued since FY 2017		The SII Group comprehensive safety inspection (self-inspection): Conducted the inspection at all sites in Japan and at manufacturing sites outside Japan
Hold the lifesaving seminars at sites in Japan	Held the lifesaving seminars at sites in Japan (174 participants)		Hold the lifesaving seminars at sites in Japan
Implementation rate for the specific health checkups: 86%	84.6% *1		Implementation rate for the specific health checkups: 86%

*1 The percentages are the forecasts as of July 2019.

Coexistence with Society

FY 2018 Target	FY 2018 Results	Evaluation	FY 2019 Target
Continue the local contribution activities at each site	Performed the local cleanup activities, blood donation, contribution, tree planting activities, etc.		Continue the local contribution activities at each site
Continue to implement the field-study and internship programs at each site	Implemented the field-study, internship programs, and factory tours at each site		Continue to implement the field-study and internship programs at each site

Purchasing Activities with Fairness and Integrity

FY 2018 Target	FY 2018 Results	Evaluation	FY 2019 Target
Continue the buyer education Continue the intranet-based purchasing education *	Carried out the intranet-based purchasing education (95 participants in the 1st half and 110 in the 2nd half)		- Continue the buyer education - Continue the intranet-based purchasing education
Continue the implementation of supplier certification systems, and review the system	Continued the implementation		Continue the implementation of supplier certification systems, and review the system

* New item

Creation of Eco-friendly Products

FY 2018 Target		FY 2018 Results	Evaluation	FY 2019 Target
Increase the sales rate of SII Green Product	The rate at 95% or more ^{*1}	97.6%		Maintain the rate at 95% or more
Increase the number of SII High Grade Green Products	2 or more products	6 products		— ^{*2}

*1 The target was reset since the semiconductor business was excluded from the collection of environmental data.

*2 Since 2019 is the first year after implementation of changes to the system, only on the result is shown.

Control of Chemical Substances Contained in Products

FY 2018 Target		FY 2018 Results	Evaluation	FY 2019 Target
Ensure products free of cadmium, hexavalent chromium, mercury, and lead	Maintain the rate of products free of the substances concerned at 95% or more ^{*1}	96.1%		Maintain the rate of products free of the substances concerned at 95% or more ^{*1}
Ensure products free of phthalate esters	Ensure the rate of products free of phthalate esters at 95% or more ^{*2}	90.7% ^{*3}		Ensure the rate of products free of phthalate esters at 95% or more ^{*2}

*1 Completed the elimination by the end of May 2006 for products to be sold in the EU.

*2 The control of phthalates, DEHP, DBP, and DIBP, is subject to the products to be shipped to countries outside Japan.

*3 Completed the elimination by the end of May 2019 for products to be sold in the EU (for products subject to compliance with laws and regulations).


Action against Global Warming

FY 2018 Target		FY 2018 Results	Evaluation	FY 2019 Target
Reduce energy-related CO ₂ emissions	Improve by 1% or more per unit of production at sites in Japan Total amount: 53,652 tons-CO ₂	Total amount: 45,086 tons-CO ₂ ^{*1} -19.3% from FY 2017		— ^{*2}
	Reduce by 1% from FY 2017 at each overseas site	<Reference value> Total amount: 36,007 tons-CO ₂ +3.8% from FY 2017	—	Reduce by 1% from FY 2018 at each overseas site

*1 The amount includes the emissions in the 1st half of the fiscal year produced by the semiconductor business that was spun off from the SII Group.


*2 The target amount is to be reset based on mid- and long-term perspectives after careful consideration of emissions produced by the semiconductor business that was spun off from the SII Group.

Resource Recycling

FY 2018 Target		FY 2018 Results	Evaluation	FY 2019 Target
Improve the recycling rate of wastes	Maintain the rate at 90% or more at sites in Japan	92%		Maintain the rate at 90% or more
	Improve by 3 points from FY 2017 at overseas sites	71%	—	+3 points from FY 2018 at each overseas site
Reduce water use	Maintain the current status at sites in Japan	503 k m ³ * -12% from FY 2017	—	Maintain the current status
	Reduce by 1% from FY 2017 at each overseas site	377 k m ³ +10% from FY 2017	—	-1% from FY 2018 at each overseas site
Reduce office paper use	Reduce by 3% from FY 2017 at overseas sites	16 tons -10% from FY 2017	—	-3% from FY 2018 at each overseas site


* The amount includes the usage in the 1st half produced by the semiconductor business that was spun off from the SII Group.

Chemical Substances Control

FY 2018 Target		FY 2018 Results	Evaluation	FY 2019 Target
Reduce the amount of emissions of chemical substances*	(Japan) Maintain 5% or less from FY 2017	27 tons -23% from FY 2017		(Japan) Maintain 5% or less from FY 2018

* Chemical substances subject to control at SII: PRTR hazardous chemical substances, HFCs, PFCs, SF₆, NF₃, and VOC.

Biodiversity

FY 2018 Target	FY 2018 Results	Evaluation	FY 2019 Target
Complete third stage of SII Group Land-use Guidelines on the Conservation of Biodiversity (at sites in Japan)	<ul style="list-style-type: none"> - Third stage of SII Group Land-use Guidelines on the Conservation of Biodiversity completed (at the sites in Japan) - Nature monitoring committee and assessment of land use ongoing at Morioka Seiko Instruments Inc. 		<ul style="list-style-type: none"> - Complete the third stage of the SII Group Land-use Guidelines on the Conservation of Biodiversity (at sites in Japan) - Promote visualization of activities for the conservation of biodiversity

- Three units in Chiba continue the Supporters for Conserving the Strain of Japanese White Pine (*Pinus Parviflora*) under the Chiba prefecture's project, monitor the growth, and make periodic reports to Chiba prefecture
- Ohno Unit continues the Biodiversity monitoring members of Ichikawa City and conducts the monitoring of indicator organisms